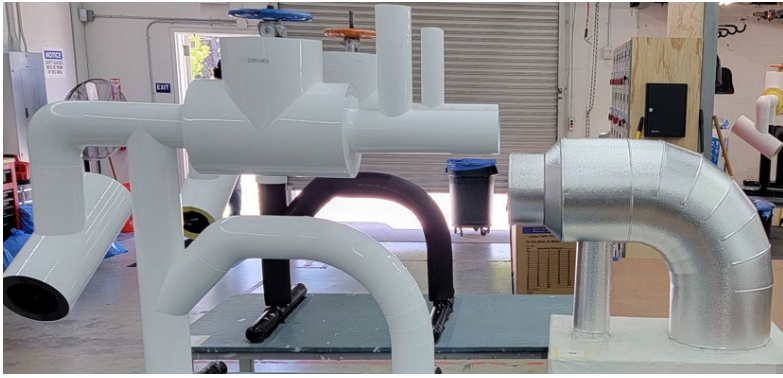


Local 16 Heat & Frost Insulators



**Save Energy with
Mechanical Insulation!**

**Save Lives with
Firestopping
and Smoke seal!**

**Earn while you
learn!**

**Veterans, Women,
and Minorities are
encouraged to
apply!!!**

Start your 5-year apprenticeship and career here!

HEAT & FROST INSULATORS J.A.T.C.

3801 Park Road, Benicia, CA 94510

Apprenticeship Coordinator: Jonathan Blaine

Office: (707) 748-0160

Email: jonathan@local16.us

Website: www.insulators16.org

Minimum requirements:

- 18 or older with a valid Driver's License
- High school graduate with 1 year of algebra or geometry with a passing grade

All applicants must appear in person!

- **All training takes place at our facility in California.**
- Applications are by appointment only in Nevada on the second Monday of each month between 9am and 2pm or as scheduled. Email to schedule a time to apply at the **Northern Nevada Building Trades building, 85 Keystone Ave, Reno, NV 89503**

WAGES: (Effective January 1st, 2026)

ZONE 3 (Nevada)

1st year \$22.19
2nd year \$29.16
3rd year \$36.08
4th year \$44.54
5th year \$50.17
Journeyman \$55.81

